

ENVIRONMENTAL POLICY STATEMENT

Control Group (UK) Ltd is an environmentally conscious organisation we acknowledge the potential environmental impact that our business services may have on the environment.

This policy has been endorsed by the managing director and (its) implementation is supported by the senior management team. Senior management, in co-ordination with the Environmental Management Representative, are responsible for ensuring that this policy is communicated, understood, implemented and maintained at all levels within the organisation.

We are committed to the prevention of pollution and of the continual improvement of our environmental performance. This is facilitated through the setting of environmental objectives and targets based on our significant environmental aspects. The objectives and targets have been documented and they are periodically monitored and reviewed through scheduled audits. Our management team are made aware of the significant findings of the audits via management review meetings.

We are committed to ensuring that we:-

- Comply with all environmental legislation, codes of practice and guidance produced by regulatory bodies where these are applicable and relate to our environmental aspects.
- Provide all employees with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy, commensurate with their role.
- Work towards an environmental management system in accordance with the requirements of BS EN ISO 14001: 2004, as defined within the scope of our EMS.
- Strive to integrate environmental best practice into our business operations.
- Prevent pollution to the environment, by ensuring that we manage our transport operations.
- Minimise waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Co-ordinate business mileage using a vehicle tracking programme to maximise fuel efficiency.
- Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of consumable items.
- Ensure that the environment is considered in the procurement of goods and services.
- Give appropriate consideration for the environment in the goods and services we provide to customers.

This policy will be communicated to all employees and organisations working for or on behalf of Control Group (UK) Ltd. Employees and other organizations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by senior management and where deemed necessary, it will be amended and re-issued.

This policy statement is displayed on-site. It is publicly available through our website, reception areas or as may be requested by any interested party.

Signed

Managing Director on behalf of Control Group (UK) Ltd



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